

Altum Management Company (Luxembourg) S.A.

Environmental, Social and Governance Policy – Executive Summary

Altum Management Company (Luxembourg) S.A. ("Altum" or the "Company") has established and applies an Environmental, Social and Governance ("ESG") Policy.

The ESG Policy integrates the provisions of the EU Regulation 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (the "SFDR").

This policy aims at promoting an environmentally responsible behaviour and to ensure the integration of sustainability risks into the different phases of its activity. This Policy shall:

- Provide harmonised rules on the transparency of the company's actions;
- Explain the integration of sustainability factors in decision making or advisory process;
- Justify the robustness of its approach to climate-related issues;
- Enable end-investors to take better informed decisions on their investments;
- Establish the knowledge requirement within the Company's different functions and at Board level.

This Policy also sets out how the Company is committed to ensuring that the Funds and the Investment Managers that integrate ESG considerations into their investment management processes are regularly managed and assessed with compliance with those factors. The Funds under Altum management have all been classified as (i) financial products with environmental or social characteristics ("Light Green ") or sustainable financial products with an intended sustainability impact ("Dark Green"). For most of them, the Company has delegated the portfolio management to regulated Investment Managers, as further detailed under the dedicated section of the Funds' webpage. As part of its oversight duties, Altum carries out ongoing monitoring notably aiming to ensure that these Delegates be fully compliant with SFDR requirements.

Furthermore, the size and scale of the Company's activities is currently limited. Therefore, the Company has decided not to consider directly and at its level the adverse impacts of investment decisions on sustainability factors according to Art. 4 SFDR, for the moment.

The Company has established disclosures procedures at the pre-contractual phase, which are being subject to ongoing update through the website. The disclosures shall:

- Ensure the identification of sustainability risks
- Define materiality assessments
- Provide key performance indicators and measure
- Ensure the integration in investment decision

The Company's remuneration policy is aligned with the long-term nature of the business and fiduciary focus. The remuneration policy promotes, sound and effective risk management and does not encourage excessive risk-taking which is inconsistent with our risk profile as well as the risk profiles of the funds the Company manages including sustainability risks stemming in particular from climate-related events or from the society's response to climate change.

Investors may request free of charge from the Management Company additional information by writing to:

Altum Management Company (Luxembourg) S.A.

ESG Officer

19-21 route d'Arlon

L-8009 Strassen

Proprietary information

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